



MARCH BCHRAC COORDINATOR'S REPORT

Board Meeting 3.8.21

GENERAL RESPONSIBILITIES

- Circulate and post March agenda and meeting materials
- Attend Regional Commissioners' meetings
- Participate with County COVID-19 vaccine equity task force

ITEMS FOR DISCUSSION

- **Jack Yunits** is leaving the County to join a Foundation. How will we thank him for his guidance and support of the BCHRAC?
- **Unconscious bias training** offered on February 25th to Advisory Commission members and some members of the AoD. Feedback was positive, and only suggestion was to include portion on implicit bias. Recommendation has been conveyed to Trainer and will be included in AoD training. Justyna Marczak is exploring next steps regarding offering the training to other County employees.
- **LWV panel on Racism/Coalition** LWV panel on racism ended with asking participants if they were interested in forming a coalition to amplify their collective voices on issues of common concern. What role can and should HRAC's role be in this effort?
- **Police Chief Frank Frederickson** called to report on the slow progress of the Yarmouth Police Department's Community Relations Program. He would like to discuss how the HRAC can be of help. He will be a guest speaker at the April meeting to discuss further (see attached draft Yarmouth Community Relations plan).



YARMOUTH POLICE DEPARTMENT
POLICY AND PROCEDURE
DRAFT
COMMUNITY RELATIONS TEAM
2020-03

Date of Issue:	Issuing Authority:
Review Date :	
Revised:	Chief Frank G. Frederickson
Certification Standards:	
Accreditation Standards:	
Optional Accreditation Standards:	

Purpose

Mission Statement

The CRT strives to build and maintain relationships, transparency and trust between the Department and the diverse communities in Yarmouth while leveraging best practices in community outreach and 21st Century Policing.

As our community demographics constantly change, so does the Yarmouth Police Department’s strategies and methods of engagement. The Yarmouth Police Department will use this policy in order to stay connected with Yarmouth’s diverse groups.

Community Relations Team Members

There will be a Lieutenant In charge of the CRT who will use Sergeants and Patrol Officers and Patrol Officers to accomplish the team’s goals. The Lieutenant will report to the Deputy Chief of Police and the Chief of Police. A written report on the CRT activities and will be submitted to the Chief of Police in January and July of each year.

Identifying Minority Groups

The CRT will identify the extent of minority groups within our community. They will uses census materials, school, housing, homeless, church and any other information available. Established groups such as the NAACP and the Barnstable County Human Rights Commission should also be included. While doing so, the CRT will seek to identify individuals and groups who can help foster engagement with the Yarmouth Police Department. The CRT will also use social media, public television, print media and open public forums to help with group identification.