

Barnstable County Human Rights Advisory Commission (HRAC)

MEMBER RESPONSIBILITIES

The Barnstable County Human Rights Advisory Commission (HRAC) was re-structured under Ordinance 10-19, with a focus on assuring *equal opportunity for all persons in Barnstable County regardless of race, color, religious creed, national origin, sex, age, ancestry, sexual or affectional preference, marital, family or military status, source of income, neighborhood or disability where unlawful discrimination exists in housing, employment, education, public accommodations, Town and County services, insurance, banking, credit, and health care.*

Members of the HRAC must be residents of Barnstable County and are appointed by the County Commissioners to serve an initial period of one year and may be reappointed for additional terms for a maximum of six years total.

Members of the Human Rights Advisory Commission (HRAC) serve in an advisory capacity to the Human Rights Coordinator and are expected to:

1. Complete all required trainings, including periodic updating, in areas required by Barnstable County or state or federal agencies and comply with all governing regulations.
2. Attend Advisory Board meetings.
3. Serve on at least one HRAC committee, attend committee meetings as called and commit to actively contributing to the projects and initiatives undertaken by these committees. Those committees may include Strategic Planning, Education/Human Rights Academy, Human Right Annual Awards Breakfast, Social Media, Intake/Complaints, Fundraising and other projects.
4. Assist the Coordinator in supporting municipalities, public agencies, and public schools, by promoting equality and human rights by way of publication, education and by the development and coordination of forums and other events.
5. Work with the Human Rights Coordinator to contribute to public outreach on behalf of the HRAC by attending events as an HRAC representative.
6. Assist the Human Rights Coordinator in carrying out the strategic plan and goals.

Revised 8/12/21